

Oracle.1z0-1069-22.v2023-05-02.q20

Exam Code:	1z0-1069-22
Exam Name:	Oracle Recruiting Cloud 2022 Implementation Professional
Certification Provider:	Oracle
Free Question Number:	20
Version:	v2023-05-02
# of views:	637
# of Questions views:	200
https://www.exam-tests.com/1z0-1069-22-exam/Oracle.1z0-1069-22.v2023-05-02.q20.html	

NEW QUESTION: 1

When designing a campaign email, what can you add?

- A. Text, images, videos, custom buttons and dynamic job lists
- B. Text, images, dynamic job lists, and custom buttons
- C. Text and Video only
- D. Text, images, custom buttons, dynamic job lists and HTML content

Answer: D (LEAVE A REPLY)

NEW QUESTION: 2

Which two additional tokens are available for notifications regarding Job Offer Declined?

- A. JobOfferDeclineMotive
- B. IRC_OfferDecline
- C. JobOfferDeclineMotiveComment
- D. IRC_OfferDeclineComment
- E. JobOfferCandidateDeclineReason
- F. JobOfferCandidateDeclineComment

Answer: A,C (LEAVE A REPLY)

NEW QUESTION: 3

In which languages are Jobs sent to job distribution partners?

- A. The set of languages is defined in Tools for each vendor.
- B. The language is based on the session language of the user.
- C. The set of languages is defined in Setup and Maintenance for each vendor.
- D. The partner decides which languages to retrieve based on partner configuration and support.

Answer: (SHOW ANSWER)

NEW QUESTION: 4

An organization is in the initial stages of adding new locations in Canada to the geography hierarchy. The changes are slated for the end of the year. Which two statuses can be used for this geography hierarchy?

- A. Active
- B. Future
- C. Current
- D. Ended
- E. Draft

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 5

When creating media content for job requisitions, visibility can be limited by which of the following?

- A. External only
- B. By Hiring Type
- C. Internal, External, or both
- D. Internal only

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 6

You are planning your Candidate Selection Process (CSP) phases and states and want to have some phases restricted. Which two options identify when can this restriction occur?

- A. A state which is placed after an unrestricted phase
- B. The last phase of the process
- C. A phase which is placed after a restricted phase
- D. The first phase of the process
- E. A phase placed between the Offer and HR phases

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 7

Candidate Selection Process (CSP) reasons may be divided into how many groups?

- A. None, they are differentiated by codes only
- B. Less than 5
- C. Less than 10
- D. Unlimited

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 8

What is the path to locate the question library?

- A. Setup and Maintenance > Recruiting and Candidate Experience > Requisition Questions
- B. Setup and Maintenance > Recruiting Tools > Prescreening Library
- C. Recruiting and Candidate Experience > Prescreening Questions > Question Library
- D. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Job Applications > All Tasks

Answer: A (LEAVE A REPLY)

NEW QUESTION: 9

The final content for an Offer Letter must be uploaded to the Content Manager using which file type?

- A. RTF
- B. HTML
- C. XML
- D. PDF
- E. ZIP

Answer: C (LEAVE A REPLY)

NEW QUESTION: 10

How many background check vendors can you activate at any point in time?

- A. Unlimited, but only one per job requisition
- B. unlimited, and different partners can be used within a single job requisition
- C. Two, but they must be used in different job requisitions
- D. a single partner

Answer: C (LEAVE A REPLY)

NEW QUESTION: 11

You are creating a candidate selection process and wish to add phases. Which two statements are correct?

- A. You can add phases between the Offer phase and the HR phase.
- B. You can add phases conditionally based state within the HR phase.
- C. You can add phases before the Offer phase.
- D. You can add phases after the HR phase.
- E. You can add phases conditionally based on organizational context.

Answer: A,D (LEAVE A REPLY)

NEW QUESTION: 12

Does every candidate receive the same offer letter?

- A. Yes, although the structured tokens are dynamic based on each offer's values.
- B. No, you can choose any template from the Content Library, and then add some free text and attachments.

C. No, you choose any template from the Content Library, or create free text, attachments, and images.

D. No, you can choose any template from the Content Library.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 13

When creating custom content sections for the Career Site, which two elements may be added?

A. Gallery

B. Job Listing

C. Video

D. Image

E. Manager Profile

Answer: C,D ([LEAVE A REPLY](#))

Explanation

<https://docs.oracle.com/en/cloud/saas/talent-management/20c/faimh/career-sites.html#FAIMH3080554>

NEW QUESTION: 14

The organization has decided to use a modified recruiting role for their sourcing team. You will use the recruiter role as the basis for this new job role.

Which role will you use?

A. ORC_RECRUITER_HR

B. ORA_ORC_RECRUITER_REQUISITIONS

C. GSE_IRC_RECRUITER_JOB

D. ORA_IRC_RECRUITER_JOB

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 15

Which statement is true regarding the maximum number of seats in interview slots ?

A. editable after interview slots have already been assigned.

B. never editable.

C. only editable upon creation.

D. always set to 1.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 16

How can a Job offer get accepted?

A. by the candidate, and by anyone who has Update privileges on the requisition

B. by the candidate or recruiter giving an e-signature

C. only by the candidate giving an e-signature.

D. by the candidate, and by anyone who has the right privileges on the job offer

Answer: D ([LEAVE A REPLY](#))

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NEW QUESTION: 17

Which tool would you use to remove the mandatory attribute from the phone number and/or email when creating a candidate?

- A. Fast Formula
- B. HDL Loader
- C. Transaction Design Studio
- D. BI Publisher

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 18

How can additional job application filters be enabled for the user?

- A. Page personalization has to be used.
- B. Only the filters visible in the list are supported.
- C. Clicking on the gear icon in the filter panel allows you to make additional filters available.
- D. Admins have to enable filters via an FSM task.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 19

After implementing the Oracle HCM Base Cloud Service in order to begin configuring Oracle Recruiting Cloud which task needs be done?

- A. Enable Recruiting and Candidate Experience Offering.
- B. Generate an HDL Export of User Types.
- C. Configure Users and Roles to include Recruiter role.
- D. Enable Functional Setup Manager.
- E. Create an application.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 20

Where are Workflow Event alerts configured?

- A. In Alerts Composer
- B. In OTBI
- C. They are not configurable.
- D. In Content Manager
- E. In BI Publisher

Answer: ([SHOW ANSWER](#))

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