

## SAP.C-THR84-2205.v2022-11-18.q27

<b>Exam Code:</b>	C-THR84-2205
<b>Exam Name:</b>	SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 2H/2021
<b>Certification Provider:</b>	SAP
<b>Free Question Number:</b>	27
<b>Version:</b>	v2022-11-18
<b># of views:</b>	803
<b># of Questions views:</b>	270
<a href="https://www.exam-tests.com/C-THR84-2205-exam/SAP.C-THR84-2205.v2022-11-18.q27.html">https://www.exam-tests.com/C-THR84-2205-exam/SAP.C-THR84-2205.v2022-11-18.q27.html</a>	

### NEW QUESTION: 1

What are some leading practices regarding text on websites? Note: There are 3 correct answers to this question.

- A. Use half the word count or less than conventional writing.
- B. Use high contrast text, for example, black text on a white background.
- C. Avoid using bulleted or numbered lists.
- D. Use a serif font (such as Times New Roman), rather than a sans-serif font (such as Arial).
- E. Break up lengthy content and separate with headings.

Answer: ([SHOW ANSWER](#))

### NEW QUESTION: 2

What are some leading practices to create locales in Career Site Builder? Note: There are 2 correct answers to this question.

- A. Use Google Translate to translate text for locales.
- B. If the customer requires only one language and it is NOT en\_US, you can change the default locale.
- C. Follow the same layout for the localized pages as the default locale.
- D. Create the Home page for the locale instead of duplicating it from the default locale.

Answer: B,C ([LEAVE A REPLY](#))

### NEW QUESTION: 3

In Admin Center -> Setup Recruiting Marketing Job Field Mapping, which of the following job requisition fields is often mapped to support writing Category Page rules?

- A. Hiring Manager

- B. Department (Category)
- C. Number of Openings
- D. Product Service

Answer: **B** ([LEAVE A REPLY](#))

**NEW QUESTION: 4**

What are some of the search engine optimization (SEO) leading practices achieved by creating a career site with Career Site Builder (CSB)? Note: There are 3 correct answers to this question.

- A. A new site map is created and delivered to Google and Bing weekly.
- B. CSB uses metadata to help ensure that jobs and pages are search engine-friendly.
- C. The jobs posted to CSB sites are accessible to website crawlers.
- D. CSB supports creating Category pages to host jobs, which helps build SEO value more than specific job postings.
- E. CSB automatically populates hidden text on every page with the keywords provided in the metadata.

Answer: ([SHOW ANSWER](#))

**NEW QUESTION: 5**

Replacing the search grid in Career Site Builder with tiles achieves which of the following? Note: There are 2 correct answers to this question.

- A. It allows users to share jobs on social media more easily.
- B. It allows any of the mapped fields to be displayed on the tiles.
- C. It allows users to tab through the search results.
- D. It allows any of the fields on the job requisition to be displayed on the tiles.

Answer: ([SHOW ANSWER](#))

**NEW QUESTION: 6**

What results can you expect if the sitewide metadata is set up as shown below in Career Site Builder (CSB)?



Note: There are 2 correct answers to this question.

- A. When Jobs at Best Run is returned in search engine results, it will display as a link to the CSB site.
- B. Assuming that metadata leading practices have been followed, when a user opens a Category page on the site, Jobs at Best Run will display on the browser tab.

C. When a user opens the home page for the site, Jobs at Best Run will display on the browser tab.

D. Populating the Meta Keywords field is much more important than using keywords in the page content.

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 7**

What is an example of something you can change using the Translation menu in Career Site Builder?

A. Job Alert and Registration email templates

B. Job layouts and category rules

C. Job field mappings labels and site buttons

D. Header and footer links

**Answer:** ([SHOW ANSWER](#))

#### **NEW QUESTION: 8**

What are some considerations when defining user permissions for Advanced Analytics?Note: There are 2 correct answers to this question.

A. Users can be given permissions to view only the high-level report, or can also be provided with the ability to drill to details.

B. Advanced Analytics user permissions are configured in Command Center.

C. Advanced Analytics user permissions CANNOT be configured until after the Career Site Builder site is live.

D. Users must be set up for Recruiter SSO.

**Answer:** B,D ([LEAVE A REPLY](#))

#### **NEW QUESTION: 9**

Manage Languages in Admin Center must be used to change translated labels for which of the following that are accessed from Career Site Builder sites?

A. Data capture form

B. Search bar

C. Create an Account

D. Job alerts email template

**Answer:** C ([LEAVE A REPLY](#))

#### **NEW QUESTION: 10**

What are some of the ways that candidates can be added to a talent pool?Note: There are 3 correct answers to this question.

A. Add from a Candidate Search.

B. Candidates can add themselves.

C. Add from the Candidate Workbench (Talent Pipeline page).

- D. Add from an email campaign.
- E. Auto-populate from a saved search.

**Answer: A,C,E ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 11**

What are some of the responsibilities of a functional consultant on a Career Site Builder (CSB) implementation? Note: There are 2 correct answers to this question.

- A. Ensure that the job data supports the customer's recruiting strategy.
- B. Upsell additional solutions to the customer.
- C. Build the customer's CSB site using custom plugins.
- D. Work with the customer to develop a job distribution strategy.

**Answer: A,D ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 12**

You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form. Which trigger will you enable for this purpose?

- A. Recruiting Manual Candidate Creation Notification
- B. Data Capture Form Submitted - Welcome and Set Password Email
- C. Career Site E-Mail Notification
- D. Welcome/Thanks for Creating Account

**Answer: ([SHOW ANSWER](#))**

#### **NEW QUESTION: 13**

What are some leading practices when creating a color palette for the Career Site Builder site? Note: There are

3 correct answers to this question.

- A. Create colors using the color picker grid or by typing in the RGB or hex code.
- B. Enter a label for each color in your customer's color palette.
- C. Use the opacity slide to lighten a color in your palette instead of creating a new color.
- D. Archive colors that are only used in the header and footer.
- E. Add colors for all brands that will be needed for a multi-branded site.

**Answer: A,C,E ([LEAVE A REPLY](#))**

#### **NEW QUESTION: 14**

Which of the following are acceptable configurations that could be added as JavaScript with Career Site Builder? Note: There are 3 correct answers to this question.

- A. Custom third-party libraries
- B. Custom third-party analytics for tracking purposes
- C. Custom third-party chatbots
- D. Custom third-party survey tools

E. Custom third-party cascading style sheets (CSS)

**Answer: B,D,E ([LEAVE A REPLY](#))**

**NEW QUESTION: 15**

Which of the following are features on the search component that allow picklist searches (Show More Options)?Note: There are 2 correct answers to this question.

A. The picklist search is automatically populated with all picklist values configured in Picklist Center.

B. The picklist search does NOT support the use of foundation/generic objects.

C. The picklist search gives customers access to 18 fields that they can add as search filters.

D. The picklist search is dynamically populated with values from the career site's active jobs.

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 16**

Which of the following are included in a standard Recruiting statement of work?Note: There are 3 correct answers to this question.

A. Configure one job layout.

B. Configure one standard XML feed.

C. Configure 20 Category or Content pages.

D. Enable LinkedIn integration.

E. Enable Mobile Apply.

**Answer: A,C,D ([LEAVE A REPLY](#))**

**Valid C-THR84-2205 Dumps** shared by BraindumpsPass.com for Helping Passing C-THR84-2205 Exam! BraindumpsPass.com now offer the **newest C-THR84-2205 exam dumps**, the BraindumpsPass.com C-THR84-2205 exam **questions have been updated** and **answers have been corrected** get the **newest** BraindumpsPass.com C-THR84-2205 dumps with Test Engine here: <https://www.braindumpsPass.com/SAP/C-THR84-2205-practice-exam-dumps.html> (82 Q&As Dumps, **40%OFF Special Discount: Exam-Tests**)

**NEW QUESTION: 17**

When configuring Advanced Analytics, which applicant statuses do NOT need to be mapped?

Note: There are

2 correct answers to this question.

A. Withdrawn by Candidate

B. Auto Disqualified

C. Forwarded

D. Invited to Apply

**Answer: C,D ([LEAVE A REPLY](#))**

**NEW QUESTION: 18**

Which of the following are leading practices for using images on a Career Site Builder site?Note: There are 3 correct answers to this question.

- A. Alt Text is NOT required for logos on the site.
- B. Do NOT use embedded text on images.
- C. Select images that have a strong focal point.
- D. Unique alt text should be populated for all images in all languages.
- E. All images on a Career Site Builder site should be oriented as portrait, NOT landscape.

**Answer: B,C,D ([LEAVE A REPLY](#))**

**NEW QUESTION: 19**

For sites with multiple brands, what are some of the elements you can configure to differentiate them on a Career Site Builder site?Note: There are 2 correct answers to this question.

- A. Site kits and JavaScript
- B. Content and category pages
- C. Colors and images
- D. Data capture forms and locales

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 20**

Which of the following are characteristics of a multi-location job posting in Career Site Builder (CSB)?Note:

There are 3 correct answers to this question.

- A. The primary Location value does NOT need to be identified.
- B. The Google Map on the CSB site shows all locations where a job may be filled.
- C. The City, State, and Postal Code fields are NOT required on the job requisition template.
- D. The standard Location Foundation Object field must be configured.
- E. The street address is displayed in the standard Location field in CSB.

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 21**

Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users.What are some of the steps you can take to troubleshoot this issue?Note: There are 2 correct answers to this question.

- A. Check that each user has a unique email address.
- B. Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.
- C. Check the Export Automated Process Logs from Command Center.
- D. Check the Export Jobs to CSV log from Command Center.

**Answer: A,C ([LEAVE A REPLY](#))**

**NEW QUESTION: 22**

Which of the following options from SAP SuccessFactors Recruiting can customers use to automate job delivery? Note: There are 2 correct answers to this question.

- A. Automated standard XML feeds and scheduled job scraping
- B. In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally.
- C. Automated standard XML feeds and Recruiting Posting
- D. Automated Recruiting Posting and scheduled job scraping
- E. Automated standard XML feeds and custom XML feeds

**Answer: D,E ([LEAVE A REPLY](#))**

**NEW QUESTION: 23**

Which elements need to be checked after a Career Site Builder site is moved from stage to production?

- A. Site URLs
- B. External redirects open in the same browser tab
- C. Map settings
- D. Site kit selection

**Answer: A ([LEAVE A REPLY](#))**

**NEW QUESTION: 24**

What happens if a candidate is navigating the Career Site Builder site and clicks to access a branded page that has NOT been built?

- A. The page for the default brand will display.
- B. A message will display asking the candidate to select a brand.
- C. An error message will be displayed.
- D. The home page for that brand will display.

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 25**

Based on leading practices, which of the following page types can contain job listings?

- A. Landing page
- B. Content page
- C. Home page
- D. Category page

**Answer: ([SHOW ANSWER](#))**

**NEW QUESTION: 26**

You have enabled Candidate Relationship Management and created a branded email layout for your customer. When can this custom email layout be used? Note: There are 2 correct answers to this question.

- A. When sending an email from the Candidate Workbench
- B. When sending an email from the Candidate Search page
- C. When sending an email associated with an applicant status
- D. When sending an email associated with a Recruiting email trigger

**Answer: A,B ([LEAVE A REPLY](#))**

**NEW QUESTION: 27**

What are some leading practices to distribute jobs for SAP SuccessFactors Recruiting customers? Note: There are 2 correct answers to this question.

- A. Recruiting Posting
- B. Automated OData feeds
- C. Job scrapes
- D. Automated XML feeds

**Answer: ([SHOW ANSWER](#))**

**Valid C-THR84-2205 Dumps** shared by BraindumpsPass.com for Helping Passing C-THR84-2205 Exam! BraindumpsPass.com now offer the **newest C-THR84-2205 exam dumps**, the BraindumpsPass.com C-THR84-2205 exam **questions have been updated** and **answers have been corrected** get the **newest** BraindumpsPass.com C-THR84-2205 dumps with Test Engine here: <https://www.braindumpspass.com/SAP/C-THR84-2205-practice-exam-dumps.html> (82 Q&As Dumps, **40%OFF Special Discount: Exam-Tests**)