

SAP.C-THR88-2205.v2023-04-27.q68

Exam Code:	C-THR88-2205
Exam Name:	SAP Certified Application Associate - SAP SuccessFactors Learning Management 2H/2021
Certification Provider:	SAP
Free Question Number:	68
Version:	v2023-04-27
# of views:	1029
# of Questions views:	680
https://www.exam-tests.com/C-THR88-2205-exam/SAP.C-THR88-2205.v2023-04-27.q68.html	

NEW QUESTION: 1

Which permission in the System Administration category is required in each administrator role that needs to run reports?

- A. View User Reports
- B. Run Unpublished Reports
- C. View All Configuration Report
- D. View User Background Job

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 2

A customer wants only users in Australia to be able to self-register for a specific class. What must be set up to meet this requirement? Note: There are 2 correct answers to this question.

- A. The Australia library is in the Australia security domain.
- B. The Australia library is pushed to users using an assignment profile.
- C. The item and the class are in the Australia security domain.
- D. The item and the class are in the Australia library.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 3

Which workflows may be assigned to an Instructor role? Note: There are 3 correct answers to this question.

- A. Add Walk ins

- B. Access Scheduled Offerings
- C. Assign Item To User
- D. Access Learning Calendar
- E. Print Roster

Answer: B,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 4

Which fields are required in the data file when importing users into SF Learning from the SF HCM platform?

(2)

- A. JOBCODE
- B. USERID
- C. STATUS
- D. LASTNAME

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 5

Which settings must be configured so that users can download content specifically designed for smart phones and tablets?

Note: There are 2 correct answers to this question.

- A. Enter the ID of the player in the Content Player field on the Launch Method tab
- B. Check Enable Mobile Access and enter a link in the Mobile Filename field on the Launch Method tab of a content object
- C. Set ICONTENT enabled to true in the system configuration
- D. Enable the mobile property in the LMS configuration file

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 6

What does the Record Learning - Multiple tool record? Note: There are 3 correct answers to this question.

- A. Price and account codes for learning events
- B. External learning events to match approved training plan requests
- C. Learning events for registered users in a scheduled offering
- D. External learning events for more than one user
- E. Learning events for more than one user and for more than one item

Answer: C,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 7

Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.

- A. Recommending an item to a peer

- B. Self-Registering into Scheduled Offering
- C. Withdrawing from a Scheduled Offering
- D. Launching an Online Item
- E. Self-Assigning a Curriculum from the catalog

Answer: A,B,C ([LEAVE A REPLY](#))

NEW QUESTION: 8

For which of these content object launch method should you always select the "Mark this object complete when launched" checkbox? (2)

- A. SCORM 1.2
- B. AICC
- C. Browser of document type
- D. Document type

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 9

What can a customer do with a Group entity in the SuccessFactors Learning systems?

Note: There are 3 correct answers to this question.

- A. Manually add users to the Group
- B. Use an assignment profile to identify the users that belong to the Group
- C. Create a custom tile that displays only to the Group
- D. Reserve slots in a scheduled offering for the Group
- E. Associate a Questionnaire Survey to the Group

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 10

Your customer has a large number of internal instructors that need to be added to SAP SuccessFactors Learning. These instructors need access to the My Classes tab. What steps should you perform if you want to add multiple instructors at the same time and give them access to My Classes? Note: There are 2 correct answers to this question.

- A. Use the Import Data tool.
- B. Create the instructors using People -> Instructors -> Add New.
- C. Add related users and instructor roles to each row of the EntityTemplate Instructor file.
- D. Add instructors to the Related Instructor field of the user entity.

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 11

Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled

offerings and running reports. What must you do to meet this requirement? Note: There are 3 correct answers to this question.

- A. Create an admin role for the personnel
- B. Add domain restrictions to the instructor record
- C. Create a reporting role for the instructor record
- D. Create admin accounts for the personnel
- E. Add scheduled offering and report workflows to the admin role

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 12

What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- A. The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- B. The wrapper marks the content object complete for a user when a certain amount of time is spent in the content
- C. The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- D. The wrapper publishes the content at AICC-compliant standards.

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 13

Your customer would like to synchronize the Competency Model in SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. What are some things you can do to synchronize this data? Note: There are

2 Correct to this question.

- A. Navigate to System Admin Configuration Competency Assessment and complete the competency assessment
- B. Upload the Competency Connector file to the FTP location
- C. Schedule the process for the Competency Connector to run
- D. Navigate to Performance - Tools Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 14

What are the preferred methods to assign a program to just one user? Note: There are 2 correct answers to this question.

- A. User entity -> Programs tab
- B. Assignment Profile
- C. Job Code entity

D. Manage User Learning -> Manage Assignments

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 15

Where do you set the option to enable the input file archive?

A. System Admin -> Configuration -> System Configuration -> LMS_ADMIN

B. System Admin -> Configuration -> Record Configuration

C. System Admin -> Configuration -> Global Variables

D. System Admin -> Configuration -> Connector Settings

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 16

Your customer needs SAP SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled? Note: There are 2 Correct to this question.

A. Learning Expiration Notification APM

B. Learning Plan Notification APM

C. Assignment Profile Synchronization APM

D. Item Scheduling Demand APM

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 17

What should you consider when associating a pre-exam or post-exam with a learning item?

A. The exam is delivered to users via e-mail, so only participants with a valid e-mail can participate.

B. The exam-type Assessment must be associated with the item as content, before it can be selected as a Pre-Test or Post-Test.

C. The exam-type Assessment can be attached to the item once, and used as both the Pre-Test and the Post-Test.

D. The exam results are shown in the Learning Evaluation Report from only the post-exam.

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 18

Which features are possible when creating assessments? Note: There are 2 correct answers to this question.

A. Questions previously created in the Question Library can be added to quiz type assessments.

B. Objectives can be created directly from the assessment entity.

C. Questions previously created in the Question Library can be added to exam type assessments.

D. Questions can be created directly from the assessment entity.

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 19

Your customer wants to implement the Course Home feature in SAP SuccessFactors Learning. In which System Configuration Properties File do you enable this feature?

A. CATALOG

B. BIZX

C. LMS_ADMIN

D. USER LEARNING PLAN

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 20

Select the tool that is used to modify a User's Learning History once an event has been recorded. Please choose the correct answer.

A. Record Learning - Multiple

B. Record Learning - Financial

C. Learning Event Editor

D. Required Dates Editor

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 21

What character encoding does SAP SuccessFactors support for the user connector?

A. UCS-2

B. ASCII

C. ANSI

D. UTF-8

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 22

What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.

- A. Goal Planning
- B. Competencies
- C. Social Learning
- D. Recruiting Management

Answer: [\(SHOW ANSWER\)](#)

NEW QUESTION: 23

A customer needs to have division administrators that can each access users in their own division across three continents. Their divisions include Sales, HR, and IT in Europe, North America, and Asia. How should this customer design their security model to support the Sales division administrator role? Note:

There are 2 correct answers to this question.

- A. Create security domain groups that include all divisions in Europe, all divisions in North America, and all divisions in Asia.
- B. Create Sales administrator accounts and place them in security domains for each continent.
- C. Create security subdomains for Europe Sales, North America Sales, and Asia Sales and place them under each continent security domain.
- D. Create a security domain group that includes all of the Sales security domains.

Answer: C,D [\(LEAVE A REPLY\)](#)

NEW QUESTION: 24

A customer needs to create a blended item.

What tabs of the item record needs to be populated for the system to detect that the classification is blended?

Note: There are 2 correct answers to this question.

- A. Notifications tab
- B. Online Content tab
- C. Segments tab
- D. Documents tab

Answer: B,C [\(LEAVE A REPLY\)](#)

NEW QUESTION: 25

Which of the following can be assigned directly to a user?

- A. An item with online content
- B. A content package
- C. An exam-type Assessment object
- D. A content object

Answer: A [\(LEAVE A REPLY\)](#)

NEW QUESTION: 26

Which of the following Program Types allows for a fixed time limit and also allows Users to start at different times? Please choose the correct answer.

- A. Scheduled
- B. Closed Program
- C. Duration Based
- D. Open Ended

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 27

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple domains; the users and the items are assigned to different domains. You create an Administrator.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

- A. 1. Create a domain restriction for the public domain
2. Create a role
- B. 1. Create a domain restriction for the item domain
2. Create a role with the domain restriction for the item entity
- C. 1. Place the Administrator entity into the public domain
2. Create a role and place it in the user domain
- D. 1. Create a domain restriction for the user domain
2. Create a role with the domain restriction for the user entity

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 28

Which settings are needed on the content object record? Note: There are 2 correct answers to this question.

- A. Launch method
- B. Content Player
- C. Filename
- D. Developer tool

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 29

Why would you edit the SEARCH properties file in System Configuration instead of the individual search selectors? Note: There are 3 correct answers to this question.

- A. To enable dropdowns instead of searches
- B. To permit users to search for Jam groups

- C. To set the number of rows per page for the search results
- D. To display all rows for the search results
- E. To set the default search operator to Starts With instead of Contains

Answer: C,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 30

The SuccessFactors Learning system can allow supervisors to assign a user in the system to act as a supervisor for all of their subordinates. How would you enable this option for a supervisor? There are 2 correct answers to this question.

- A. Select an alternate job code for the acting supervisor in the user record.
- B. Select Allow Supervisors to Delegate Selected Permissions in the global variables.
- C. Select Manage Alternate Supervisors for the acting supervisor in the user record.
- D. Select Allow Supervisors to Delegate Predefined Permissions in the global variables.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 31

Using SuccessFactors connectors, which of the following are valid schedules to import a user file? Note: There are 2 correct answers to this question.

- A. Twice a month on the first and 15th day at 3:00AM Eastern Time
- B. First day of each month starting at 4:00AM Pacific Time
- C. Daily at 1:00AM, 3:30AM and 4:00AM Eastern Time
- D. Mondays at 5:00AM Eastern Time

Answer: B,D ([LEAVE A REPLY](#))

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NEW QUESTION: 32

Which settings must be configured so that users can launch content specifically designed for smartphones and tablets? Note: There are 2 correct answers to this question.

- A. Enter the ID of the player in the Content Player field on the Launch Method tab.
- B. Set ICONTENT enabled to True in the system configuration.
- C. Check Enable Mobile Access and enter a link in the Mobile Filename field on the Launch Method tab of a content object.

D. Edit the MOBILE configuration file in system administration.

Answer: C,D ([LEAVE A REPLY](#))

NEW QUESTION: 33

Your customer would like to send an e-mail to users with a link to a specific class. Where do you create this link?

A. System Administration -> Application Administration -> Landing Page Settings

B. System Administration -> System Management Tools -> Generate Direct Link

C. System Administration -> Application Administration -> Easy Links

D. System Administration -> System Management Tools -> Attachment Utilization

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 34

Which permissions may be assigned to an Instructor role? Note: There are 3 correct answers to this question.

A. Assign Item To User

B. Add Walk ins

C. Print Roster

D. Access Learning Calendar

E. Access Classes

Answer: B,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 35

Which features are possible when using the Assignment builder? Note: There are 2 correct answers to this question.

A. Questions may be created directly in Assessment builder

B. Questions previously created using Question Library may be added to exam-type Assessments

C. Objectives may be created directly in Assessment builder

D. Questions previously created using Question Library may be added to quiz-type Assessments

Answer: A,B ([LEAVE A REPLY](#))

NEW QUESTION: 36

The _____ record is an item scheduled for a date and time and manages user registration. Please choose the correct answer.

A. Catalog

B. Curriculum

C. Program

D. Scheduled Offering

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 37

What do you set when attaching an AICC-wrapped content object to an online item with multiple content objects?

- A. Mastery Score
- B. Record learning event when all content is complete
- C. Mark this object complete when launched
- D. Record learning event when content failed

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 38

Your customer wants some of its users to be able to view an intranet web site from the SuccessFactors Learning system. What can you use to accommodate this requirement?

Note: There are 3 correct answers to this question.

- A. A Recommended Collection
- B. Direct Link Tool
- C. Easy Links
- D. Custom Tile with a Link
- E. Quick Link Configuration

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 39

A SF learning customer requires an approval process to be completed successfully whenever user record completion of an existing item for themselves. Where can this be configured. (2)

- A. System admin a configuration a global variables a Electronic Signature Settings a External event additional approval process ID
- B. System admin a configuration a user settings a user-recorded learning event approval settings a Require approval when users record internal events
- C. System admin a configuration a user settings a user-recorded learning event approval settings a require approval when users record external events
- D. System admin a configuration a global variables a Electronic Signature Settings a completion status additional approval process ID

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 40

How can administrators add new item types to the system? Note: There are 2 correct answers to this question.

- A. Import them using the Import Data Tool.
- B. Manually add them when editing an existing item.
- C. Import them using the Item Connector.

D. Manually input them under References -> Learning Activities -> Item Types.

Answer: A,D ([LEAVE A REPLY](#))

NEW QUESTION: 41

Your customer wants to update the instructional text on the user login panel and the user new account panel.

How do you update this text? There are 2 correct answers to this question.

- A. Update the wording in the text displayed to users.
- B. Update the text for the user and admin login panels in adjacent edit fields.
- C. Update the text appearance using HTML.
- D. Update the text by using labels.

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 42

Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor?

Note: There are 2 correct answers to this question.

- A. Add HTML tags to the message body
- B. Change the text of the message directly in the editor for each locale
- C. Make a change to the default template that will be reflected in the editor
- D. Add syntax tags from the list of tags to the message body or subject lines

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 43

What workflow do you need to add your Learning Administrators role to enable them to modify the Search Tier and Search Weight of an Item's Catalog? Please choose the correct answer.

- A. Edit Subscription Catalog
- B. Change Catalog Price
- C. Access Advanced Catalog Search
- D. Edit Catalog Search Relevance Booster

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 44

The SuccessFactors Learning system can allow supervisors to make a user an acting supervisor for all of their subordinates. How can you configure this feature? Note: There are 3 correct answers to this question.

- A. Check the checkbox for Allow Supervisors to Delegate Predefined Permissions in global variables
- B. Choose an alternate job code for the acting supervisor in the user record

- C. Edit the workflows in the User Proxy role to determine the predefined permissions for the acting supervisor
- D. Check the checkbox for Allow Supervisors to Delegate Selected Permissions in global variables
- E. Select Manage Alternate Supervisors for the acting supervisor in the user record

Answer: A,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 45

What needs to be configured to add a successful completion Status reference to SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- A. Assignment Type
- B. Item Type
- C. Domain
- D. Credit Given checkbox

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 46

Your customer has two users who both work in the same support department and have access to the same Learning catalog. What Success Factors Learning function is available to non-hierarchically related users to suggest training to another individual? Please choose the correct answer.

- A. Assign to me
- B. Recommend
- C. User Needs Management
- D. Request Schedule

Answer: B ([LEAVE A REPLY](#))

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NEW QUESTION: 47

Your customer would like to assign a curriculum to a static (one time) list of 2001 users. What would be the best method to accomplish this?

- A. Use the Manage Assignments tool.
- B. Use Training Planner.
- C. Use an Assignment Profile.
- D. Put the Curriculum into a Library.

Answer: [\(SHOW ANSWER\)](#)

NEW QUESTION: 48

Customer wants to enable enhanced catalog behavior, where should this be configured.
(2)

- A. System admin a configuration a system configuration a catalog a catalogSearchEeenabled=true
- B. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=false
- C. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=true
- D. System admin a configuration a system configuration a catalog a catalogSearchEeenabled=false

Answer: A,C [\(LEAVE A REPLY\)](#)

NEW QUESTION: 49

What should be considered when associating a pre exam or post exam with a learning item?

- A. The exam results are shown in the Learning Evaluation Report from only the post exam
- B. The exam is delivered to users via e-mail so only participants with a valid e-mail can participate
- C. The exam-type Assessment object must first be associated with the item as content before it can be selected as a Pre-Test or Post-Test
- D. The exam-type Assessment object can be attached to the item once and used as both the Pre-Test and the Post-Test

Answer: A [\(LEAVE A REPLY\)](#)

NEW QUESTION: 50

Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next.

What Program restriction setting should you use?

- A. By Requirement Pool
- B. By Completion
- C. By Sub-Curriculum
- D. By Schedule

Answer: B [\(LEAVE A REPLY\)](#)

NEW QUESTION: 51

Your customer would like to update user accounts in SuccessFactors Learning with a new supervisor hierarchy. What field in the User Connector allows you to add and update the employee's primary supervisor?

- A. REMOVE_ALT_SUPER1
- B. STUDJD
- C. ALT_SUPER1
- D. SUPER

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 52

Your customer wants SuccessFactors Learning to have Program functionality enabled to support a new hire training process. What must you do to enable access to the Program functionality?

- A. Set the enableBetaProgramsFeature LMS_ADMIN property to true
- B. Add Program workflows to the admin roles
- C. Create admin accounts for the employees
- D. Set domain restrictions for the Program

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 53

Your customer would like to limit access to the online content to one time slot on the last day of class. Which settings do you need to configure? Note: There are 3 correct answers to this question.

- A. In the item, set "Content available only during specified time slot of a class" to On.
- B. In the class, uncheck the "Online Access" checkbox for the time slot on the last day.
- C. In the item, set "Unregistered User can Access Online Content" to No.
- D. In the user entity, uncheck the "User has access to the online items" checkbox on the Content Status tab.
- E. In the time slot of the class, check "Allow access to online content" during this time slot.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 54

Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next. What Program restriction setting should you use?

- A. By Requirement Pool
- B. By Completion
- C. By Schedule
- D. By Sub-Curriculum

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 55

If instructors have access and the correct permissions what can they do on the My Classes screen? Note: There are 3 correct answers to this question.

- A. Record Completions for an Ad Hoc event.
- B. Record Completions for an existing Class.
- C. Create a new Class.
- D. Remove users from the registration for an existing Class.
- E. Initiate Course Evaluations.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 56

Your customer wants certain personnel to be granted access to SAP SuccessFactors Learning to support the management of training-related activities, such as creating classes and running reports. What must you do to meet this requirement? Note: There are 3 correct answers to this question.

- A. Add security domain groups to the instructor entity.
- B. Add class and report permissions to the administrator role.
- C. Create an administrator role for the personnel.
- D. Create a reporting role for the instructor entity.
- E. Create administrator accounts for the personnel.

Answer: A,B,C ([LEAVE A REPLY](#))

NEW QUESTION: 57

A report may be scheduled to run: There are 3 correct answers to this question.

- A. Daily
- B. Hourly
- C. Weekly
- D. Quarterly
- E. Monthly

Answer: A,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 58

Under Configuration in System Admin, where can you find the default item settings that allow learners to record their own learning events?

- A. Global Variables
- B. User Settings
- C. Easy Links
- D. Registration Settings

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 59

A customer wants to reduce the e-mails that managers receive when their direct reports register into classes. What configuration settings should you make to ensure that these e-mails are reduced? Note:

There are 3 correct answers to this question.

- A.** Navigate to System Administration -> Application Administration -> Registration Settings and uncheck the Manager checkbox under Confirmation Notification Defaults.
- B.** Navigate to existing Classes to confirm that Email Confirmation to the Manager is set to No.
- C.** Navigate to System Administration -> Application Administration -> Registration Settings and uncheck the Default Manager Registration setting for New Items checkbox.
- D.** Navigate to existing Items to confirm that Email Confirmation to the Manager is set to No.
- E.** Navigate to System Administration -> Automatic Processes and schedule the Manager Email Notifications for Enrollment Digest.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 60

A customer needs to have division administrators so that each administrator can access user records in their own division across three continents. Their divisions include Sales, HR, and IT and each division exists in three continents: Europe, North America, and Asia. How should this customer design their security model to support the Sales division administrator role?

Note: There are 2 correct answers to this question.

- A.** Create subdomains for Europe Sales, North America Sales and Asia Sales and place them under each continent domain
- B.** Create domain restriction that include all divisions in Europe, all divisions in North America and all divisions in Asia
- C.** Create a domain restriction that includes all of the Sales domains
- D.** Create Sales administrator accounts and place them in domains for each continent

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 61

For which of these content object launch methods should you always select the 'Mark this object complete when launched' checkbox?

Note: There are 2 correct answers to this question.

- A.** Browser
- B.** SCORM 1.2
- C.** AICC
- D.** Document Type

Answer: A,D ([LEAVE A REPLY](#))

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NEW QUESTION: 62

When integrating the SAP SuccessFactors HXM Platform with SAP SuccessFactors Learning which properties file should you view to confirm the integration was successful?

- A. CONTENT_IMPORT
- B. BIZX
- C. LEARNER_SECURITY
- D. AUTHENTICATION

Answer: (SHOW ANSWER)

NEW QUESTION: 63

What happens when the Prevent Resource Conflicts setting is enabled in SAP SuccessFactors Learning?

- A. Administrators receive a conflict message that stops them from saving the class with a resource engaged for the same date and time.
- B. Instructors and administrators receive a conflict message that they can bypass when saving the class with a resource engaged for the same date and time.
- C. Administrators are prevented from scheduling multiple classes at the same time at a facility.
- D. Instructors are prevented from scheduling multiple classes at the same time.

Answer: C (LEAVE A REPLY)

NEW QUESTION: 64

What types of questions can you add when creating a course evaluation survey? Note: There are 2 correct answers to this question.

- A. Fill-in-the-blank - enter the required word or phrase into the box
- B. Rating Scale - user chooses a rating from a rating scale
- C. One Choice - user chooses one correct answer from a list
- D. Ordering - drag and drop answers in the correct order

Answer: B,C (LEAVE A REPLY)

NEW QUESTION: 65

A customer has learning administrators who manage training records within their own region. Which actions must you perform to support regional administration? Note: There are 3 correct answers to this question.

- A. Add roles for the regional administrators
- B. Add domain restrictions for each region
- C. Apply domain restrictions to workflows
- D. Apply domains to the regional administrators
- E. Apply regions to administrator records

Answer: A,C,E ([LEAVE A REPLY](#))

NEW QUESTION: 66

Your customer wants to enable employees to create their own accounts in SuccessFactors Learning. Where do administrators define the settings for the mandatory and optional fields display to the employee?

- A. In Record Configuration
- B. In System Configuration/LMS_ADMIN
- C. In User-Created Account
- D. In Search Selectors

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 67

If instructors have access and the correct permissions, what can they do on the My Classes screen?

Note: There are 3 correct answers to this question.

- A. Record Completions for an existing Class.
- B. Initiate Course Evaluations.
- C. Remove users from the registration for an existing Class.
- D. Create a new Class.
- E. Record Completions for an Ad Hoc event.

Answer: A,B,E ([LEAVE A REPLY](#))

NEW QUESTION: 68

A training coordinator needs to assign a program to a single user.

What are the recommended steps the coordinator should perform to accomplish this task?

Note: There are 2 correct answers to this question.

- A. 1. Access assignment profiles
- 2. Add a new assignment profile
- 3. Define the user in a group
- 4. Add the program to the assignment profile
- B. 1. Access the user record

2. Choose the Assign Learning link in the action section
3. Search for the program and select it
4. Add the program

C. 1. Access the user record

2. Choose the program tab
3. Search for a program and select it
4. Add the program

D. 1. Access the program

2. Choose the Assign action
3. Search for a user and select it
4. Add the user

Answer: ([SHOW ANSWER](#))

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