

SAP.C_THR84_2105.v2022-08-11.q35

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NEW QUESTION: 1

Your customer would like to include some non-standard features on their career site, often with the goal of satisfying their corporate branding requirements. Which Page Component do you use?

- A. Two Columns
- B. Custom Plugin
- C. Text
- D. Subscribe Form

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 2

What is the name of the Career Site Builder page component that allows a third party developer to insert programming code on any page?

- A. Subscribe Form
- B. Text
- C. Featured Jobs
- D. Custom Plugin

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 3

What type of page may be hosted by a customer and linked with their Recruiting Marketing career site? Please choose the correct answer.

- A. Map page

- B. Content Page
- C. Search engine optimization (SEO) page
- D. Category page

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 4

Which elements need to be checked once a career site builder (CSB) site is moved from stage to production?

Please choose the correct answer.

- A. Site URLs
- B. Map Settings
- C. Site Kit selection
- D. External redirects open in the same browser tab.

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 5

Which component is required in a custom header?

- A. Line
- B. Sign-In and Language
- C. Menu
- D. Image

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 6

For jobs within the U.S., what location information needs to be included in the job description?

There are 3 correct answers to this question.

- A. State
- B. Street Address
- C. Country
- D. City

Answer: A,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 7

What are some of the responsibilities of a functional consultant on a Recruiting Marketing (RMK) implementation? Note: 3 Answers

- A. Guide customers through the implementation process
- B. Upsell additional solutions to the customer
- C. Create and edit images used on RMK career sites
- D. Build the customer's Career Site Builder site
- E. Engage the media services team to work with the customer on job distribution

Answer: A,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 8

Your customer wants to build three About Us pages on their Recruiting Marketing career site, in addition to a link that opens a page.

What are the steps to configure the About Us links in the header? Note: 3 Answers

- A.** Create content type links in the header under About Us that link to the three internal pages
- B.** Create category type links in the header under About US that link to the three internal pages
- C.** Enable the About Us link in the header that is provided with all career site builder sites
- D.** Create an external type link in the header under About Us that opens a new session and links to the page hosted on the customer page
- E.** Create a list type link in the header names About Us

Answer: A,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 9

To ensure locales work properly in Career Site Builder, in which systems must the identical locales be enabled? There are 3 correct answers to this question.

- A.** Provisioning
- B.** SAP Support Portal
- C.** QuickBase
- D.** Admin Center
- E.** Command Center

Answer: A,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 10

Which of the following is NOT true regarding images in a TCM email?

Please choose the correct answer.

- A.** It is not possible to resize images in TCM emails
- B.** The image filename cannot contain spaces
- C.** Images can be uploaded locally or linked to from the web
- D.** Images must be in JPG or PNG format and 500K or less in size

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 11

Your customer would like to use a different Job page layout for each of the Job Types they have defined in Recruiting Management. What are some of the options for configuring Job page layouts? There are 3 correct answers to this question.

- A.** All Page Components are available to be added to job page layout pages
- B.** Unique Job page layouts can be configured for each enabled locale.

- C. Customers can choose up to three fields for which to define Job Page Layouts.
- D. Unique Job page layouts can be configured for each of the company's brands.
- E. To configure a Job Page Layout on Job Type, there must be an active job from v u each Job Type

Answer: B,D,E ([LEAVE A REPLY](#))

NEW QUESTION: 12

TCM emails can contain which of the following? Please select all the correct answers that apply.

- A. Tokens, to insert the candidate's name, for example
- B. Links to your RMK Career Site and other websites, including your corporate site
- C. Images
- D. Links to YouTube videos

Answer: A,B,C,D ([LEAVE A REPLY](#))

NEW QUESTION: 13

What tokens must you include when creating search engine optimization (SEO) copy?

Note: 2 Answers

- A. Job Description
- B. Location
- C. Keyword
- D. Posted date

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 14

What are some options that can be used to distribute jobs for customers with both Recruiting Marketing and Recruiting Management?

Note: 2 Answers

- A. Recruiting Dashboard
- B. Automated XML feeds
- C. Search engines
- D. Pick & Post using Marketing Central

Answer: B,D ([LEAVE A REPLY](#))

NEW QUESTION: 15

What are some of the best practices to design a career site? There are 2 correct answers to this question.

- A. Display the company's name and logo visibly on the page
- B. Include text on the home page about the company, such as About Us, Benefits, '-' Vision and Goals.
- C. Include all calls to action on the home page in the page header.

D. Place the search bar directly above the footer

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 16

What global element will override all formatting? Please choose the correct answer.

A. Site Kit

B. Site background image

C. Header/Footer width

D. Content Style

Answer: A ([LEAVE A REPLY](#))

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NEW QUESTION: 17

Which type of Advanced Analytics report provides summary and detail full line-of-sight results?

Controls at the top allow the user to select the drill down path as well as the desired time range and more.

You can drill into candidate level detail for all measures from Subscribe to Hire, and export the results. Please choose the correct answer.

A. Browse

B. Ask

C. Run

D. Visualize

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 18

When a candidate completes a Data Capture Form on a Landing Page on the CSB career site, where is the candidate's information displayed?

Please choose the correct answer.

A. Interview Central

B. Recruiting Dashboard

C. Candidate Profile

D. Application

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 19

In which tool can you create Category Pages with the desired layout and related Page Rules?

A. Career Site Builder

B. Provisioning

C. Command Center

D. Admin Center

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 20

Assume that you would like to generate reports by Brand in Advanced Analytics. Since Brand does not map directly from RCM to RMK, how can you report on that data?

Please choose the correct answer.

A. Request that Professional Services set up a Brand field in RMK

B. Map the RCM Brand field to three of the 5 Custom Fields

C. MaP the RCM Brand field to one of the 5 Custom Fields

D. It is not possible to report on Brand in Advanced Analytics

Answer: C ([LEAVE A REPLY](#))

NEW QUESTION: 21

From the Recruiting Dashboard, what will you add to a Members Search to restrict the results to only those members who have not yet applied for a position?

Please choose the correct answer.

A. Last Login is 0

B. Interest Level is 0

C. Apply Count is 0

D. Re-Contact is 0

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 22

Which features can be configured as part of the Google Job Map? There are 2 correct answers to this question.

A. Color of the Water

B. Multiple locations for a single job

C. Latitude and Longitude

D. Color of the terrain

Answer: A,C ([LEAVE A REPLY](#))

NEW QUESTION: 23

What are some key features of a fully hosted Recruiting Marketing(RMK) Career site?

There are 2 correct answers to this question.

- A.** All information regarding available jobs and additional information pertaining to employment are displayed in the RMK site.
- B.** When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to an applicant tracking page.
- C.** When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to the RMK Career site.
- D.** The customer maintains their own career site in addition to the RMK career site.

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 24

What is a best practice to include a link to the career site home page in the header on a career site?

- A.** Add an External type link in the header and associate the home page URL
- B.** Add a list type link in the header and associate the home page URL
- C.** Upload the company logo to the header and associate the home page URL
- D.** Upload a company Favicon to the header and associate the home page URL

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 25

What are the recommended actions to be completed before the kickoff call?

Note: 3 Answers

- A.** Develop the Recruiting Marketing project plan
- B.** Review the statement of work (SOW).
- C.** Submit a task to request creation of the Budget Analysis Baseline
- D.** Finish the Recruiting Marketing Configuration Workbook
- E.** Assist the customer to complete the Readiness Checklist

Answer: A,B,E ([LEAVE A REPLY](#))

NEW QUESTION: 26

What is the recommended naming convention when setting up a sub domain for a customer's career site?

Note: 2 Answers

- A.** <company>.com/jobs
- B.** <company>.careers.com
- C.** careers.<company>.com
- D.** jobs.<company>.com

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 27

In Advanced Analytics, if you click the "i" icon at the top right you can perform which of the following? Please choose the correct answer.

- A. Connect with the Success Factors Customer Community
- B. Post a question to Support about the tab that you are viewing
- C. Post a question to Talent Community about the tab that you are viewing
- D. Download the Report Brief for the tab that you are viewing

Answer: D ([LEAVE A REPLY](#))

NEW QUESTION: 28

What task is submitted through QuickBase?

- A. Set up the customer SharePoint or SAP Jam site
- B. Create the Recruiting Marketing budget analysis Baseline
- C. Request access to Command center
- D. Request access to QuickBase

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 29

What happens if a candidate is navigating the Recruiting Management site and clicks to access a branded page that has not been configured?

Please choose the correct answer.

- A. A message will display: 404-page not found
- B. A message will display: Please select another option
- C. The home page for that brand will display
- D. The page for that brand will display

Answer: A ([LEAVE A REPLY](#))

NEW QUESTION: 30

Customers may want to create a campaign to link a target audience to a specific page on the Career Site Builder career site. This page needs to be indexed in search engines.

What page type is used for these campaigns?

Please choose the correct answer.

- A. Home Page
- B. Content page
- C. Category page
- D. Landing page

Answer: B ([LEAVE A REPLY](#))

NEW QUESTION: 31

To support the Internal Career Site, CSB page components can be flagged as which of the following?

Note: 2 Answers

- A. Agencies
- B. Internal
- C. External
- D. Job boards

Answer: ([SHOW ANSWER](#))

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NEW QUESTION: 32

To take advantage of the Candidate Relationship Management (CRM) functionality, customers must be running which of the following? There are 3 correct answers to this question.

- A. Recruiting Management
- B. Recruiting Marketing/Career Site Builder
- C. Advanced Analytics
- D. Candidate Account Simplification

Answer: A,B,D ([LEAVE A REPLY](#))

NEW QUESTION: 33

When guiding your customer in designing their career site, which of the following will have the most impact for users? Please choose the correct answer.

- A. Include as much detail in the text as possible so all information is in one place.
- B. Link to other sites as necessary so the candidate can get all of the information they need about the company
- C. Use a simple visual design with ample white space
- D. Arrange elements in a unique way, different from other career sites

Answer: ([SHOW ANSWER](#))

NEW QUESTION: 34

What are the benefits of building a career site with Career Site Builder? There are 2 correct answers to this question.

- A. A pixel perfect representation of the company's brand can be created in the '-' career site.
- B. Features and components can be added to the career site in the Admin Center.
- C. The career site can be updated and maintained by a non-technical resource.
- D. New features can be activated in the career site by SAP SuccessFactors '-' Professional Services.

Answer: B,C ([LEAVE A REPLY](#))

NEW QUESTION: 35

You have performed this set up:

- *Recruiter Single Sign-on in Command Center
- *Role-based permissions (RBP) in Admin Center
- *Roles and Permissions in Career site Builder (CSB)

The Customer hires another recruiter, who is added to the Recruiters RBP Group, however they cannot immediately access the page.

What could be the issue?

Note: 2 Answers

- A. The new recruiter has NOT proxied in to Recruiting Management
- B. Recruiter Sync has NOT been run since the user was added
- C. The new recruiter has NOT been assigned to a Role within CSB
- D. The customer has reached the maximum number of CSB users that are allowed

Answer: ([SHOW ANSWER](#))

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